



DISTRICT OF COLUMBIA COURTS POSITION VACANCY ANNOUNCEMENT



Announcement Number: 10-04-093	Opening Date: 10-18-04	Closing Date: 11-05-04	Open To All Applicants
POSITION: IT Specialist Database and Web Programmer JS-2210-13	TYPE OF APPOINTMENT: Career Service		Salary Range: \$72,108-\$93,742 <small>DC Courts non-judicial employees receive federal retirement and benefits.</small>
Division: Information & Technology	LOCATION: 500 Indiana Ave, NW	TOUR OF DUTY: Full-time	
<p>BRIEF DESCRIPTION OF DUTIES: This position is located in the Information and Technology (IT) Division of the DC Superior Courts. The position would be part of the database and web development group and would perform duties as follows: Develop and enhance the new or existing web-based financial systems; consults with systems architects in defining requirements for and determining the optimal configuration of new or enhanced web-based financial systems; administers the installation and implementation of new systems ensuring interoperability and integration within the existing internet and intranet infrastructure; recommends the adoption and application of new and innovative approaches to the delivery of financial systems services to enhance the effectiveness of the program; implements quality management practices designed to facilitate continuous improvement in assigned work practices; troubleshoots and perform technical support to other client-server or web-based applications within the Court; and assesses the impact of new legislation and policies, changing program and business requirements, shifts in resource availability, emerging technology, and other developments on assigned activities.</p> <p>MINIMUM QUALIFICATIONS: Bachelor's degree in Information Systems, Computer Science, Business Administration or other related field. 8 years of experience in information technology including a minimum of 4 years in Oracle database and web-based software development, and demonstrated knowledge and skill working in a Oracle 10g Application Server environment. Ability to transform functional requirements to technical requirements, and strong skills in software design is desired. Experience in Oracle database administration and data warehouse is a plus. Excellent planning, organizing, problem solving, and verbal and written communication skills required. Please submit a copy of your most recent performance evaluation with your application, if available.</p> <p>SUPPLEMENTAL RANKING FACTORS: The following factors will be used to rate your qualifications for the position. Please describe experience, training or education that indicates your level of qualification for each factor. Failure to respond to the ranking factors will disqualify you from further consideration.</p> <ol style="list-style-type: none">1. Ability to gather business requirements, translate those requirements into functional and technical requirements, and to lead and/or participate in all aspects of the System Development Life Cycle. Knowledge of Rational Unified Process Tools2. Experience in writing complex Oracle SQL statements and efficient PL/SQL stored procedures, and Java and JSP code in web-based environments; familiar with Oracle 10gAS infrastructure and middle-tier; familiar with Oracle Developer 6i Forms and Reports, Oracle 10gAS Portal, and Business Intelligence.3. Experienced in developing software applications in client-server and/or multi-tier environment in Windows NT/2000 platform. Experience in installing, configuring, and administrating Oracle database and application software. Ability to perform logical and physical database backups.4. Experienced or strong knowledge in designing and administrating data warehouse in Windows NT/2000 platform. Ability to do research in new technologies and make recommendation to the senior management to improve operational processes.5. Ability to manage multiple concurrent tasks. Ability to work independently or in a group to accomplish a task. Ability to manage time effectively to meet deadlines on assigned tasks. Ability to manage small projects.6. Excellent oral skills are required to facilitate effective and productive meetings, manage customer expectations, present customer with the analysis findings. Excellent written skills are required to create meaningful documents appropriate for the intended audience. <p>SELECTION PROCESS: After review of applications and ranking factor responses, a panel interview may be required of the highest qualified candidates.</p> <p style="text-align: center;">Submit D.C. Court Application And Ranking Factors to: DC Courts, Human Resources Division, 515 5th Street, NW, Room 213, Washington, DC 20001. For information call (202) 879-0496 FAX (202) 879-4212 or visit u son the web at www.dccjobs.gov</p>			
<p>It is the policy and practice of the District of Columbia Courts to hire and promote employees based on qualifications and merit only, without regard to race, color, religion, sex, age, disabilities, national origin, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, political affiliation, source of income, or place of residence or business.</p>			

